

CHANGE MANAGEMENT LOG			
VERSION	DATE OF CHANGE	DETAILS	AUTHORISED
V5	31/01/2024	Amended to new template and document name. Previous versions can be found on BMS in 3.2 Stagestruck General Policies 20221207)	SB (Finance & Compliance Coordinator)

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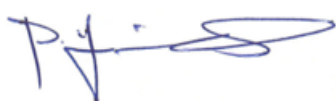
1. STATEMENT OF GENERAL POLICY.

It is the policy of Stagestruck Limited to fulfil all legal requirements and other obligations that relate to the health, safety, and welfare at work of all its employees and others who may be affected by its activities. In particular the Company will:

- 1. Provide and maintain equipment and machinery that is safe and without risk to health.
- 2. Ensure safety and the absence of risk to health in connection with the use, handling and storage of articles, equipment, and chemical substances.
- 3. Provide a safe means of access and egress to its workplaces and ensure they are maintained, safe and without risk to health.
- 4. Provide and maintain services to our clients that, so far as is reasonably practicable, are safe and without risk to health.
- 5. Provide necessary information, instruction, and training to ensure the health and safety at work of all its employees and sub-contractors.
- 6. Ensure all activities undertaken in connection with the business are risk assessed to, so far as is reasonably practicable eliminate hazards and reduce OH&S risks.
- 7. Take steps to secure the co-operation and support of all employees and contractors working for, or on behalf of the Company and ensure they play an active role in putting this Policy into practice.
- 8. Provide a framework to encourage employees to raise concerns and suggestions for setting and improving the OH&S objectives at all levels within the Company.
- 9. Welcome initiatives or comments from employees and ensure they are consulted and participate in the creation of safe working methods and improvements to this Policy.
- 10. Actively promote to its employees the legal and moral responsibility of the safety of themselves, the people they work with and the public who could be affected by their work.
- 11. Ensure continual improvement of the OH&S management system and regular review, update, or modification to this Policy.
- 12. Ensure that adequate management and administrative resources are provided to put this Policy into effect in recognition of all its obligations outlined above.
- 13. As a matter of policy, appoint overall responsibility for the management of health and safety to the Managing Director, Paul Finch.

2. HEALTH AND SAFETY OBJECTIVES.

- 14. Maintain low staff turnover ratio – well below UK average.
- 15. Increase the number and level of Health & Safety trained employees across all departments of the company.
- 16. Inclusion of non-H&S committee members in all H&S meetings.
- 17. 100% of accidents reported and dealt with appropriately.
- 18. 100% Near misses investigated and dealt with appropriately.

Paul Finch	
Managing Director	
1 st September 2024	



3. ADDITIONAL INFORMATION.

3.1 MONITORING AND REVIEW.

This policy will be reviewed annually or updated as per any necessary requirement

3.2 FURTHER INFORMATION.

For further information please contact the Managing Director and Head of Operations.

